



2009 ETHICAL POLICY STATEMENT

Stag Security Services is committed to providing our customers with the highest quality service at the best value possible.

We believe that the best method of meeting this commitment is to build strong relationships with like minded organisations that share our values and agree to our standards of business conduct.

At the core of everything we do, we seek to ensure that human dignity; safety and respect are upheld wherever we do business. Everyone of us has a part to play in supporting this through the choices we make. We will not profit from the misery or mistreatment of others. We take this stand because we believe it is the right thing to do socially, ethically and commercially.

Legal Requirements

We ensure that our business comply with all applicable legal standards and requirements of the United Kingdom.

Environmental Standards

We ensure that our business comply with all applicable legal standards and requirements of the United Kingdom and seek to further review and improve our impact on the environment each year.

Employment Practices

We commit to ensuring that the rights of our employees are upheld and maintained in accordance to all national and where appropriate European regulations.

Working Conditions

We are committed to providing a safe and healthy place of work and to treating employees fairly and in compliance with the law.

Health, safety and other workplace standards must meet all laws and safety regulations.

Employees must not be discriminated against because of personal characteristics or beliefs.

Employees must be compensated fairly for all hours worked and at rates that meet local industry standards.

Employee welfare , where provided must meet the standards for health and safety as the workplace.

Conclusion

We will strive to ensure that we continually monitor legislation and standards to continually improve our operations.

Graham Watson

Chief Executive

Stag Security Services Limited

January 2009